



आयुक्त का कार्यालय

OFFICE OF THE COMMISSIONER

केंद्रीय उत्पाद शुल्क, सीमा शुल्क व सेवा कर, वडोदरा-I
CENTRAL EXCISE, CUSTOMS AND SERVICE TAX, VADODARA-I,
केंद्रीय उत्पाद शुल्क भवन, रेस कोर्स सर्कल,
CENTRAL EXCISE BUILDING, RACE COURSE CIRCLE,
वडोदरा – ३९० ००७ / VADODARA – 390 007

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ESTABLISHMENT ORDER NO. 48/2014 VADODARA, DATED 15.10.2014

Sub: Grant of Financial up gradation under Modified Assured Career Progression Scheme (MACPs) for the Central Government Civilian Employees Group 'B', Officers (Gazetted & Non-Gazetted) and Group - 'C' - Reg.

In pursuance to DOPT's O.M NO. 35034/3/2008-Estt(D) dtd 19.5.2009 read with clarifications issued by the CBEC vide letter A-26017/76/2009.Ad.II.A dated 17.06.2009 and CCO's letter F.No. II/39-18/CCO/2009 dated 08.07.2009, the following officers of Central Excise & Customs, Vadodara-I Commissionerate in Cadre of **Superintendent, Gr. 'B' officers (Gazetted)** are hereby granted benefit of **Second Financial Up-gradation** under the Modified Assured Career Progression (MACP) scheme and are hereby placed in the **Pay Band-2 of Rs. 9300-34800/- with grade pay of Rs. 5400/-**, with effect from the dates mentioned against their names.

OFFICER WHO HAVE COMPLETED 20 YEARS OF REGULAR SERVICE

Sr. No.	Name of Officers (S/Shri)	Date of Birth	Dt. Of appt. as Direct Recruit (Inspector)	Present Designation	Due Date of <u>Second Financial upgradation under MACPs w.e.f.</u>
1	Srinivasan Shastry	01.11.1968	02.05.1994	Superintendent	02.05.2014
2	Bhupendra Kr. Sharma	26.05.1959	13.05.1994	Superintendent	13.05.2014
3	Rajeev Kumar Singh	10.07.1969	26.05.1994	Superintendent	26.05.2014
4	Raji Verges Mathew	19.09.1970	29.04.1994	Superintendent	29.04.2014
5	Battilal Meena	01.02.1968	27.07.1994	Superintendent	27.07.2014
6	Ram Prasad Meena	10.08.1964	12.05.1994	Superintendent	12.05.2014
7	Ajith Kumar M.	20.05.1969	06.05.1994	Superintendent	06.05.2014
8	Subarmaniam Iyer	04.02.1971	03.06.1994	Superintendent	03.06.2014
9	Rudra Shekhar Chaudhary	01.03.1971	12.07.1994	Superintendent	12.07.2014

2. In pursuance to DOPT's O.M NO. 35034/3/2008-Estt(D) dtd 19.5.2009 read with clarifications issued by the CBEC vide letter A-26017/76/2009.Ad.II.A dated 17.06.2009 and CCO's letter F.No. II/39-18/CCO/2009 dated 08.07.2009, the following officers of Central Excise & Customs, Vadodara-I Commissionerate in Cadre of **Inspector, Gr. 'B' officers (Non-Gazetted)** are hereby granted benefit of **Second Financial Up-gradation** under the Modified Assured Career Progression (MACP) scheme and are hereby placed in the **Pay Band-2 of Rs. 9300-34800/- with grade pay of Rs. 4800/-**, with effect from the dates mentioned against their names

OFFICER WHO HAVE COMPLETED 10 YEARS OF REGULAR SERVICE IN THE GRADE

Sr. No.	Name of Officers (S/Shri)	Date of Birth	Dt. Of appt. as Direct Recruit	Present Designation	Due Date of Second Financial upgradation under MACPs w.e.f.
1	Makrand G. Mande	22.06.1971	24.02.1998	Inspector (Now Superintendent)	10.04.2013

3. In pursuance to DOPT's O.M NO. 35034/3/2008-Estt(D) dtd 19.5.2009 read with clarifications issued by the CBEC vide letter A-26017/76/2009.Ad.II.A dated 17.06.2009 and CCO's letter F.No. II/39-18/CCO/2009 dated 08.07.2009, the following officers of Central Excise & Customs, Vadodara-I Commissionerate in Cadre of **Inspector, Gr. 'B' officers (Non-Gazetted)** are hereby granted benefit of **Third Financial Up-gradation** under the Modified Assured Career Progression (MACP) scheme and are hereby placed in the **Pay Band-2 of Rs. 9300-34800/- with grade pay of Rs. 4800/-**, with effect from the dates mentioned against their names.

OFFICER WHO HAVE COMPLETED 10 YEARS OF REGULAR SERVICE IN THE GRADE

Sr. No.	Name of Officers (S/Shri)	Date of Birth	Dt. Of appt. as Direct Recruit	Present Designation	Due Date of Third Financial upgradation under MACPs w.e.f.
1	Prakash G. Tokarkar	12.04.1968	19.10.1994	Inspector	13.10.2013
2	Smt. Sanhita M. Sudhalkar	18.08.1964	03.06.1991	Inspector (Now Superintendent)	19.12.2012
3	Anil C. Chauhan	23.05.1971	19.11.1994	Inspector	13.10.2013
4	Airan Martin Lather	28.02.1969	01.12.1994	Inspector	13.10.2013

4. In pursuance to DOPT's O.M NO. 35034/3/2008-Estt(D) dtd 19.5.2009 read with clarifications issued by the CBEC vide letter A-26017/76/2009.Ad.II.A dated 17.06.2009 and CCO's letter F.No. II/39-18/CCO/2009 dated 08.07.2009, the following officers of Central Excise & Customs, Vadodara-I Commissionerate in Cadre of **Havaldar/Safaiwala, Gr. 'C' officers** are hereby granted benefit of **Second Financial Up-gradation** under the Modified Assured Career Progression (MACP) scheme and are hereby placed in the **Pay Band-1 of Rs. 5200-20200/- with grade pay of Rs. 2000/-** and with effect from the dates mentioned against their names. -

OFFICER WHO HAVE COMPLETED 20 YEARS OF REGULAR SERVICE

Sr. No.	Name of Officers (S/Shri)	Date of Birth	Dt. Of appt. as Direct Recruit	Present Designation	Due Date of Second Financial upgradation under MACPs w.e.f.
1	K A Makwana	29.09.1965	11.09.1990	Havaldar	11.09.2010
2	K S. Bhoi	10.02.1969	31.03.1994	Safaiwala	31.03.2014

5. In pursuance to DOPT's O.M NO. 35034/3/2008-Estt(D) dtd 19.5.2009 read with clarifications issued by the CBEC vide letter A-26017/76/2009.Ad.II.A dated 17.06.2009 and CCO's letter F.No. II/39-18/CCO/2009 dated 08.07.2009, the following officers of Central Excise & Customs, Vadodara-I Commissionerate in Cadre of **Lower Division Clerk/Havaladar Gr. 'C' officers** are hereby granted benefit of **Third Financial Up-gradation** under the Modified Assured Career Progression (MACP) scheme and are hereby placed in the **Pay Band-1 of Rs. 5200-20200/- with grade pay of Rs. 2400/-** and with effect from the dates mentioned against their names. –

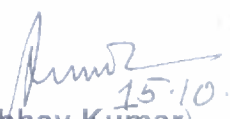
OFFICER WHO HAVE COMPLETED 30 YEARS OF REGULAR SERVICE

Sr. No.	Name of Officers (S/Shri)	Date of Birth	Dt. Of appt. as Direct Recruit	Present Designation	Due Date of <u>Third Financial upgradation under MACPs w.e.f.</u>
1	N.R. Solanki	14.09.1957	05.02.1981	Havaladar	05.02.2011
2	D.C. Chauhan	01.04.1961	30.06.1984	Havaladar	30.06.2014
3	N.B. Chauhan	01.06.1959	30.06.1984	LDC	30.06.2014

6. Financial Upgradation under the MACP Scheme granted to the above officers is subject to inter-alia, the following conditions;

- (i) The MACP Scheme contemplates merely placement on personal basis in the immediate higher Grade Pay / Grant of financial benefits only and shall not amount to actual / functional promotion of the employees concerned.
- (ii) The residency period (regular service for grant of benefits under MACP Scheme shall be counted from the grade in which an employee was appointed as Direct Recruit.
- (iii) On grant of financial upgradation, there shall be no change in the designation classification or higher status. However, financial and certain other benefits which are linked to the pay/ grade pay drawn by an employee such as HBA, allotment of Government accommodation shall be permitted.
- (iv) Financial upgradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his / her seniority position. As such, there shall be no additional financial upgradation for the senior employees on the ground that the junior employee in the grade has got higher pay / grade pay under the MACP Scheme
- (v) Benefit of pay fixation available at the time of regular promotion shall also be allowed at the time of financial upgradation under the MACP Scheme. Therefore, the pay shall be raised by 3% of the total pay in the pay band and the grade pay drawn before such upgradation. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same grade pay as granted under MACP Scheme.
- (vi) With regard to fixation of this pay on grant of promotion / financial upgradation under MACP Scheme, a Government servant has an option under FR 22(I)(a)(1) to get his pay fixed in the higher post / grade pay either from the date of his promotion / upgradation or from the date of his next increment viz. 1st July of the year. The pay and the date of increment would be fixed in accordance with clarification no. 2 of Department of Expenditure's O.M. No.1/1/208-1C dated 13.09.2008.

- (vii) Pay drawn in the pay band and the grade pay allowed under the MACP Scheme shall be taken as the basis for determining the terminal benefits in respect of the retiring employee.
- (viii) The above order is based upon the assumption that the officer is not under suspension and there is no vigilance / non-vigilance case pending against the officer neither officer is under going penalty. Further, he / she is not under suspension and not covered by any of the three conditions mentioned in DOPT, New Delhi's O.M. No.22011/04/91-Estt (A) dated 14.09.92. The concerned D.D.O.s may kindly ensure that this condition is satisfied before grant of MACP. In respect of officers, where this condition is not satisfied, the order is deemed to not have been issued. Such cases should be brought to the notice of this office immediately.
- (ix) Before granting MACP benefit, the period of suspension of officers if any, may please be excluded.
- (x) Financial upgradation has been allowed due to stagnation and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial upgradation. He shall, however, not be eligible to be considered for further financial upgradation till he agrees to be considered for promotion again and the next financial upgradation shall also be deferred to the extent of period of debarment due to the refusal.
- (xi) Employees on deputation need not revert to the parent Department for availing the benefit of financial upgradation under the MACPS. They may exercise a fresh option to draw the pay in the pay band and the grade pay of the post held by them.
- (xii) Option (exercisable within one month from the date of receipt of this order) for fixation of pay in the higher grade scale(s) based on the date of increment (i.e. 1st July of the year) of the incumbent is also allowable. Such option once exercised shall be treated as final.
7. The concerned D.D.O.s shall check and ensure correctness of the due date of financial upgradation allowed from the **SERVICE RECORDS** of the officers before allowing benefit of financial upgradation. Discrepancy noticed, if any, should be brought to the notice of this office.
8. This order is issued with the approval of the Competent Authority.


15.10.2014
(Abhay Kumar)

Joint Commissioner (P&V)
Central Excise & Customs
Vadodara-I

F.No. II/39-69/2011-Estt./Pt.I

Date: 10.10.2014

Copy to:

- The Commissioner, Central Excise & Customs, Vadodara-I.
- The Additional Commissioner (CCO), Central Excise & Customs, Vadodara Zone.
- All Additional / Joint/ Deputy /Assistant Commissioners of Central Excise & Customs, Vadodara-I.
- The CAO/ PAO, Central Excise & Customs, Vadodara-I.
- The concerned Association, Central Excise & Customs, Vadodara
- Computer Section.
- Individual (Through the Section Head).
- The Superintendent (Vig.), Central Excise & Customs, Vadodara-I.
- Guard/Master/Posting File.
- Notice Board.